



Equal Opportunity Policy

The aim of this policy is to communicate the commitment of the Trustees of the Scrivener Trust to the promotion of equality of opportunity for all with whom the Trust is working or in contact.

One of our charitable objects is:

The promotion of equality and diversity for the public benefit by the elimination of discrimination on the grounds of race, gender, disability, sexual orientation or religion and by promoting activities to foster understanding between people from diverse backgrounds

It is therefore our policy to work fairly, honestly and transparently with all our stakeholders, irrespective of:

- Gender, including gender reassignment
- Marital or civil partnership status
- Having or not having dependants
- Religious belief or political opinion
- Race (including colour, nationality, ethnic or national origins)
- Disability
- Sexual orientation
- Age.

We are opposed to all forms of unlawful and unfair discrimination. All grant applicants, employees, volunteers, suppliers and others with whom we have any contact will be treated fairly and will not be discriminated against on any of the above grounds.

Decisions about grants, recruitment and selection, promotion, training or any other benefit will be made objectively and without unlawful discrimination.

Complaints

Any stakeholder who believes that they have suffered any form of discrimination should raise the matter in writing with the Chairman of the Trust. All complaints of discrimination will be dealt with seriously, promptly and confidentially.

The Scrivener Trust
January 2013